Banner Witcoff's Heather Smith-Carra and Leon Cao Selected for Leadership Council on Legal Diversity Programs

Banner Witcoff is pleased to share that attorneys Heather Smith-Carra and Leon Cao have been selected for the Leadership Council on Legal Diversity (LCLD) Fellows and Pathfinder programs.

Heather will participate in the 2025 LCLD Fellows Program. The program offers high-potential, mid-career attorneys from diverse backgrounds at LCLD Member organizations the opportunity to develop leadership skills and build meaningful relationships within the legal profession. LCLD Fellows have distinguished themselves within their organizations by being deeply engaged, indispensable to key clients and teams, invested in attorney mentoring and professional development, and on a trajectory toward leadership positions.

Leon will join the seven-month Pathfinder Program. The program provides high-potential, early-career attorneys from diverse backgrounds with the opportunity to learn from top leaders in the legal profession while gaining foundational leadership skills and relationship-building resources. Pathfinders are selected by the leaders at LCLD Member corporations and law firms. They have been identified as early-career emerging leaders who have distinguished—or have the potential to distinguish—themselves within their organizations.

Banner Witcoff is a member law firm of LCLD, an organization founded in 2009 that includes more than 400 corporate chief legal officers and law firm managing partners committed to creating a more diverse and inclusive legal profession. For more information about LCLD and its programs, go to www.lcldnet.org.

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